

Educator Evaluation Timeline

Ohio Teacher Evaluation System (OTES)

Timeline	Superintendent/ Designee	Principal	Teacher
August/ September	<p>eTPES</p> <ul style="list-style-type: none"> • District options, complete setup screens • Set SGM percentages for district teachers & principals • Verify principal roster • Send access to principals 	<p>eTPES</p> <ul style="list-style-type: none"> • Verify teacher roster • Send access to teachers <p>SGM/eTPES</p> <ul style="list-style-type: none"> • Review individual teacher categories (A, B, C), modify if needed <p>Begin evaluation process</p> <ul style="list-style-type: none"> • Growth Plan or Improvement Plan due Sept 15 	<p>eTPES</p> <ul style="list-style-type: none"> • Log into account <p>SGM/eTPES</p> <ul style="list-style-type: none"> • Teacher VA downloaded <p>Begin evaluation process</p> <ul style="list-style-type: none"> • Complete Self-Assess (Optional, private) • Growth Plan or Improvement Plan due September 15
October		<ul style="list-style-type: none"> • SLOs due Oct 1 • Final SLO approval Oct 30 (SLO template, Pre-assessment and student data) 	<ul style="list-style-type: none"> • SLOs due Oct 1 • Final SLO approval Oct 30 (SLO template, Pre-assessment and student data)
November - April		<ul style="list-style-type: none"> • Complete Scoring SLO (First Semester Courses) & report to principal by Jan 10 <hr style="width: 50%; margin-left: 0;"/> <ul style="list-style-type: none"> • SLOs (second semester courses) due Feb 15 • Final SLO approval March 1 • Complete SLO Scoring & report to principal by April 10 	<ul style="list-style-type: none"> • Complete SLO Scoring (First Semester Courses) & report to principal by Jan 10 <hr style="width: 50%; margin-left: 0;"/> <ul style="list-style-type: none"> • SLOs (second semester courses) due Feb 15 • Final SLO approval March 1 • Complete SLO Scoring & report to principal by April 10

<p>May</p>		<p>Completion of Performance Rubrics by May 1</p> <p><i>eTPES</i></p> <ul style="list-style-type: none"> ▪ Determine holistic rating for each teacher’s performance & enter ▪ Enter & verify each teacher’s local SGM ▪ Complete/document Final Summative Rating for each teacher ▪ Written report to teacher by May 10 ▪ Observation/Walkthrough Cycles completed anytime during the evaluation cycle of the school year. 	<ul style="list-style-type: none"> ▪ Observation/Walkthrough Cycles completed anytime during the evaluation cycle of the school year.
<p>June</p>	<ul style="list-style-type: none"> ▪ Contract Renewal by June 1 <p><i>eTPES</i></p> <ul style="list-style-type: none"> ▪ Report aggregated teacher rating to ODE 		